

Old SIN	New SIN	Labor Category	Labor Description	Rate	
132-51	54151S	Senior Mainframe Systems Engineer	<p>Planning configuring ordering and installing IBM mainframe hardware plan implement migration from 32 bit to 64 bit hardware using Hardware Configuration Definition producing the IODF from a an IBM Systems CPU to a new IBM Systems CPU, and Enterprise Storage Subsystem using HMC to set up LPARs on the IBM Systems CPU, and IPL PARMs plan order install and use IBM Enterprise Storage Specialist for DASD configuration planning configuring ordering latest releases OS/390 and z/OS operating system.</p> <p>Has up to ten years of professional experience in their field of expertise.</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field.</p>	\$200.00	Hourly
132-51	54151S	Technology Consultant	<ul style="list-style-type: none"> • Responsible for providing a detailed technical design for enterprise solutions. Principal Consultant who analyzes and develops enterprise technology solutions. <p>Leads large cross functional teams to include technical management of client staff assigned to implementation team in the completion of one or more solution requirements, architecture, or implementation deliverables.</p> <ul style="list-style-type: none"> • Provides the technical direction required to resolve complex issues to ensure the on-time delivery of solutions that meet customer expectations. May need to develop new methods to apply to situations. • Provides advanced technical consulting and advice to proposal efforts, solution design. Provides consulting advice to customer senior IT leadership and assets strategic direction for customers based on solutions and products. • Works with peers outside immediate organization to define and characterize complex technology or process problems and/or develops new solutions, yet works independently to drive technical problems to a solution. 	\$192.70	Hourly

			<p>Mastery and recognized expertise on relevant subject matter knowledge including technologies, theories, or techniques. Regularly contributes to the development of innovative principles and ideas. Works in the more complex disciplines in which the company must operate to be successful. Provides highly innovative solutions. Exercises independent judgment in developing methods, techniques and criteria for achieving objectives. Develops strategy and sets functional policy and direction. Directs and supervises within area of expertise. Leads large, cross-division functional teams or projects that affect the organizations long-term goals and objectives Participates in cross-division, multi-function teams.</p> <p>Bachelor's Degree Computing Science or Engineering</p>		
132-51	54151S	Senior Program Manager	<p>Manages activities critical to the running of an information technology program. Sets strategic direction for IT initiatives, performs capacity planning, advises senior executives on effective utilization of information technology systems and re-engineering to meet business objectives, manages staff assignments, oversees projects to insure successful delivery, performs contracts management, and overall budget and financial management of program.</p> <p>Up to and possibly exceeding 25 years of experience of progressive accomplishment managing and implementing large, complex information technology systems with expertise in a specific discipline such as Identity and Access Management or Business Process Management.</p> <p>Project Management Professional certification from PMI. Bachelor's degree in Computer Science, Management Information Systems, or a related field</p>	\$165.49	Hourly

132-51	54151S	Senior Project Manager	<p>Manages large, complex IT projects including project budget management, resource management, task delivery, timeline, risk management and an overall successful delivery of an IT solution. Manages initiatives across a broad spectrum of systems, applications and requirements. Manages a team of consultants to successfully deliver IT solutions. Interfaces with clients for project status and overall project communication.</p> <p>Up to fifteen years of progressive accomplishment as experts in large and complex information technology systems implementation.</p> <p>Project Management Professional certification from PMI. Bachelor's degree in Computer Science, Management Information Systems, or a related field</p>	\$149.62	Hourly
132-51	54151S	Engineer/Architect V	<p>Establishes information requirements for enterprise-wide or large-scale information systems, databases, and/or networks. Designs architectures that include software, hardware, and communications solutions to support the total requirements, as well as provide for present and future cross-functional requirements and interfaces. Evaluates compatibility of information system development efforts with agency architectures and recommends appropriate adjustments.</p> <p>Provides team leadership or consulting support on complex tasks.</p> <p>Bachelor's degree with ten years of related experience OR equivalent experience and training.</p> <ul style="list-style-type: none"> • With a Master's Degree (in the fields described in Min. Education above): eight years experience. • With a PH.D. (in the fields described in Min. Education above): six years experience. • With at least fourteen years of specialized experience, a degree is not required. 	\$138.29	Hourly

132-51	54151S	Senior Programmer	<p>Duties entail creating or updating software systems, writing programs in a variety of computer languages, using code libraries, debugging errors and building computer-assisted software engineering tools. Works at the highest level of all technical phases of programming with expertise in multiple programming languages and platforms. Works independently on complex assignments and also supervises the work of other programmers and provides technical assistance.</p> <p>Performs as a technical project leader on any project from definition to implementation. Develops complex software solutions along with team members.</p> <p>Critically reviews all programs prior to implementation to verify consistency and conformance with established guidelines, policies as well industry standards.</p> <p>This level of personnel has up to ten years of professional experience in their field of expertise.</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field</p>	\$138.29	Hourly
132-51	54151S	Programmer	<p>Duties entail creating or updating software systems, writing programs in a variety of computer languages, using code libraries, debugging errors and building computer-assisted software engineering tools.</p> <p>Writes, updates, and maintains computer programs or software packages to handle specific jobs. Responsibilities also include performing unit and system testing.</p> <p>Significant knowledge of their given programming skills and the ability to work independently on typical assignments. Resourceful in resolution of technical issues.</p> <p>Compile and write documentation of program and subsequent revisions.</p>	\$113.35	Hourly

			<p>This level of personnel has up to five years of professional experience in their field of expertise.</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field</p>		
132-51	54151S	Programmer II	<p>Duties entail creating or updating software systems, writing programs using code libraries, debugging errors, with oversight from a Senior Programmer. Takes requirements defined by another team member and develops the system according to the specifications. Testing performed by person is limited to testing the part of the system he/she developed.</p> <p>Compile and write documentation of program and subsequent revisions.</p>	\$92.95	Hourly
132-51	54151S	Technical Specialist	<p>Integrates information technology systems into customer's IT environments. Gathers requirements, sets up technological infrastructure, administers IT hardware and software environments. Installs operating systems and application software, trouble shoots software problems, provides customer and systems support. May work independently or as part of a team.</p> <p>This level of personnel has up to ten years of professional experience in their field of expertise.</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field or comparable experience</p>	\$106.55	Hourly

132-51	54151S	Quality Assurance Lead	<p>Quality Assurance and Quality Control expert able to lead a QA team to ensure quality throughout the services life cycle. Creates an end-to-end test plan and manages all activities in the plan to ensure that all the objectives are met and that the solution works as expected. Oversees and performs testing management and verification and validation activities with QA Analysts to be taken during a given project's SDLC. Adept knowledge of project auditing. Designs automated test scripts and deploys these scripts using automation software. Expert in a variety of testing tools, automation software and project management testing methodologies.</p> <p>Summary of job responsibilities are:</p> <ul style="list-style-type: none"> • Formulation and implementation of Software Testing strategies • Resource management (allocation, monitoring, motivating etc) • Preparation/review of test plans • Preparation/review of test reports • Training and Mentoring <p>Ten years of experience as a Quality Assurance Lead</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field or comparable experience.</p>	\$140.55	Hourly
132-51	54151S	QA Analyst	<p>Led by a Quality Assurance Lead, performs testing verification and validation activities to be taken during a given project's SDLC. Person tests individual test cases, and documents testing results and software defects in accordance to a project plan already defined. May be asked to define test cases and review with QA lead prior to execution.</p> <p>Summary of responsibilities:</p> <ul style="list-style-type: none"> • Preparation/review of test cases • Execution of tests • Reporting of defects • Preparation of test reports <p>Five years of experience as a software tester</p>	\$97.48	Hourly

			A Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.		
132-51	54151S	Business Analyst	<p>The Business Analyst drives the process redesign from a business perspective, ensuring the right level of current and future process descriptions as well as performing change management. Among the responsibilities are defining business framework for redesign, defining improvement opportunities with software packages and guiding the implementation of new processes.</p> <p>This position requires a minimum of 10 years experience.</p> <p>Bachelor's degree in Computer Science, Management Information Systems, or a related field</p>	\$140.55	Hourly